

NUCLEAR SAFETY CULTURE POLICY



Purpose

The Barrett Group recognises service provision into the Nuclear Sector requires a specific Nuclear Safety Culture Policy.

This document is intended to demonstrate that Nuclear Safety is our number one priority. We understand that Nuclear Safety Culture is defined as the core values & behaviours resulting from a collective commitment by Managers & all colleagues to emphasise the importance of safety on all Nuclear related work to ensure the protection of people & the environment at all stages of the scope of work.

Our leadership, behaviour, values, beliefs & organisation is developed to support the following principle as detailed within the scope, policy & commitment detailed below.

Scope

This policy applies to all colleagues of Barrett Steel Limited (& it's subsidiary trading entities), regardless of seniority or site. It also extends to anyone working for or on our behalf e.g., those engaged by us on a self-employed basis or an agency arrangement.

The application of this policy is enforced where the Company involves the use of third parties e.g., suppliers; contractors.

Policy & Commitment

1. All Barrett Steel Group individuals & sub-contractors will take responsibility for nuclear safety at all times.
2. Managers are advocates of nuclear safety & demonstrate their commitment at all times & will make safety including nuclear safety first & foremost in our decision making.
3. The company creates & maintains complete, accurate & up-to-date documentation.
4. All employees strictly follow processes, plans, procedures & safe working practices.
5. Only qualified & experienced persons with the required knowledge & skills will carry out tasks. Those involving Nuclear Safety QRA (Qualified Related Activities) will be required to demonstrate their suitability & qualifications prior to undertaking any activities that mandatory require such.
6. All individuals are required to stop work activities when confronted with an unexpected condition, communicate with their line manager & resolve the condition prior to continuing the work. Fully documenting processes undertaken.
7. Individuals are required to voice concerns; provide suggestions & raise questions at any time they feel compelled to do so.
8. Deviations & concerns are promptly identified, fully evaluated & promptly addressed & corrected commensurate with their significance.

The Barrett Steel Group recognises that we are a learning organisation & we will work to ensure that we drive a process of continual learning & improvement in what we do & how we work.

We understand the importance of communicating effectively with others in meeting our accountabilities as well as understanding the roles & requirements of others across different industry sectors. Barrett Steel will ensure effective communication of this policy to all those working with Nuclear related jobs & on Nuclear sites.

This policy is not in any way restricted. It is openly displayed on the company website.

This policy will be reviewed annually.

A handwritten signature in black ink, appearing to read 'Jason Wakefield'.

Jason Wakefield
Technical & Quality Director

31st March 2025