

ENVIRONMENTAL & ENERGY POLICY



Purpose

Barrett Steel Limited considers that care for the environment is essential both in terms of our duty to society & to ensure the on-going success of our business. We are committed to minimising the impact of our operations on the environment & by adopting sustainable practises, we aim to continuously improve our environmental performance & control.

Communication & Communities

Respond to the concerns of the local community & other interested parties on environmental issues. Supporting local communities & local interests. sponsorship & involvement in community projects. Website & social media exposure.

Environmental Compliance

- a. meet all legal & other requirements, to which the business subscribes in relation to the business environmental aspects ISO 14001:2015.
- b. control emissions, minimise waste production & adopt practicable noise control techniques to prevent pollution. A demonstrable commitment to a reduction in or CO2 emissions.
- c. regularly evaluate the environmental impacts & opportunities associated with our products, processes & services to ensure that we apply BAT principles.
- d. consents to discharge where appropriate, including testing regimes.
- e. "living" Aspect & Impacts matrices for all sites, plus a fully maintained & up to date legal register created in conjunction with our business partner(s).
- f. anti-bribery & corruption ethics & principles.

Energy & Resource Use

- a. improve the environmental performance of our operation & the life cycle effects of our activities through the review of material sourcing to the effective use of raw material, energy & water to reduce our drain on natural resources. Working in partnership with the "Green Team" to seek & explore energy saving opportunities via the ESOS programme, SECR & achievement of BES 6001.
- b. undertaking Authorised Supply Capacity (ASC) reviews to define need & reduce demand where possible.
- c. support the purchase of energy efficient products & services, & design for energy performance. Solar renewable energy is in place at Bradford, Burton, Cradley Heath, Oldham, Reading, Scunthorpe (Omega) & Shoreham, with opportunities to install elsewhere subject to ownership & suitability of premises. Exploration to store energy generated in battery systems.
- d. smart & intelligent lighting systems installed. Monitor & audit our environmental performance & energy efficiency to ensure that our efforts are achieving our defined strategic targets & objectives & that continuous improvement is being attained. Where renewable energy systems are not possible, energy efficient power quality analysis is undertaken.
- e. On-Off policies, shutdown systems & energy use analysis graphs. Installation of one fiscal meter per site, with "remote read" capabilities.
- f. limited & reduced use of water, such as: low flush welfare systems, push taps & leak testing, spray mist coolant as opposed to "flood" coolant systems & vehicle wash systems.

Learning, Development & Employment

- a. implement an effective environmental & energy management system & to ensure the environmental training & awareness of our workforce – Net Zero Carbon Committee.
- b. government funded schemes.
- c. Fundamental Rights at Work as per the International Labour Organisation (www.ilo.org). Equal opportunity schemes such Science, Technology, Engineering & Maths (STEM), projects. freedom of association & the effective recognition of the right to collective bargaining.
- a. the elimination of forced or compulsory (the abolition of child labour Modern Day Slavery
- d. the elimination of discrimination in respect of employment & occupation (Equal Oppo Policy).
- e. upskilling the workforce via "warehouse to wheels" (see also Transport section).

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Legal Compliance Registers

Electrical, Environmental, Finance & Taxation, Gender Pay Gap Reporting, Health & Safety, Human Resources, Payroll, Standards & Specifications, Transport & Waste Management compliance register reviewed at least annually (usually December/January).

Material Utilisation

Improve the environmental performance of our operation & the life cycle effects of our activities through the review of material sourcing to the effective use of raw material, material optimiser systems, & off-cut parameter controls, Waste material “transacted” as a commodity & recycled into the metal production industries. “Lifecycle” assessment of steel & related activities.

Purchase & Procurement

Supplier vendor application forms, with defined requirements for authorisation to supply & due diligence assessments of suppliers. Encourage suppliers & contractors to maintain sound environmental practices & reduced consumption of energy/resources.

Technology

Implementation of a new ERP system “EPICOR” which will facilitate efficiencies & improvements around material purchasing, sales, operational handling, processing & delivery of products & services.

Transport

Improvements in the utilisation of the commercial fleet

- a. 100% of the commercial fleet to be Euro V or VI engines.
- b. Ongoing replacement of FLT & SL with electric “green” models,
- c. monitoring, measurement & reporting of vehicle idling & avoidance techniques, fuel economy & optimum driving skills training, harsh braking & excessive accelerating monitoring, avoidance of steel tourism & efficient load planning systems (VLP)
- d. selection & availability of company vehicles (cars)

Waste Management

Segregation & waste management, reporting & performance monitoring via waste management service providers & maximisation of material utilisation & “scrap” value & recyclable content.

Headline Environmental KPI's (December 2023)
CO2 Emissions - Reduce where possible but otherwise sustain
Developed & Commitment to Net Zero Carbon Roadmap
SECR - Energy used per tonne sold – monitor & reduce where possible
Feed In Tariff – improve generation & returns where possible
Pollution - Zero environmental pollution incidents across all sites
Carbon generated from Waste – Working Towards Zero

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