

Barrett Steel Limited

Modern Slavery and Human Trafficking Policy Statement



Barrett Steel Limited (the 'Company') is an independent steel stockholder and processor with trading operations in the United Kingdom and USA. The Company acknowledges internationally proclaimed human rights and is fully committed to combat slavery and human trafficking. The Company employs over 1000 people throughout its international operations as permanent, temporary or agency staff.

Our Supply Chain:

The Company is committed to working with its supply chain to ensure that they are aware of their responsibilities under the Modern Slavery Act 2015 and remain committed to tackling the problem through their own actions.

The products, machinery and consumables sold or utilised by the Company are primarily sourced from within the UK and mainland Europe. Our supply chain consists of more than 5,000 active suppliers so the Company has risk assessed this supply base to identify where there is the greatest risk of human rights violations. This review encompasses suppliers, contractors and recruitment professionals. Direct communication will ensure that higher risk suppliers are aware of their obligations and are taking positive action against slavery and human trafficking associations with their business.

The Company does not knowingly deal with any businesses involved in slavery or human trafficking but it does understand that this is a hidden problem that must be tackled in conjunction with recruitment personnel/agencies, suppliers and contractors. It must also ensure that its employees are fully aware of the issues and the Company's policy as stated in this document.

Employees:

The Company is committed to paying at least the Living Wage for employees within the guidelines issued by HMRC.

Recruitment systems are in place to ensure entitlement to work and to prevent forced or bonded labour.

A programme of employee training is scheduled to raise awareness of the issue of slavery and human trafficking. The aim is to promote the reporting of any concerns on human rights within the workplace, within the supply chain and within the community.

If any violation is found through our engagement processes we will take action to address the situation taking in to consideration the interests of those whose rights have been violated.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 30th September, 2016.

This policy will be reviewed annually unless circumstances demand a more frequent review.

A handwritten signature in black ink that reads 'James Barrett'. The signature is written in a cursive style with a large initial 'J'.

James Barrett
Group Managing Director
Barrett Steel Limited
19th October 2016