

# CORPORATE SOCIAL RESPONSIBILITY POLICY



## Purpose

The companies within the Group operate as independent steel stockholders, metal processors & ancillary product suppliers with the head office, Barrett Steel Limited sited at Bradford. The Management objectives of the Group & its operating companies are to align itself & its activities to the four pillars of Corporate Social Responsibility:

**\*\* Environmental \*\* Ethical & Human Rights \*\* Philanthropic \*\* Economic \*\***

The Group aims to continually improve its service with the objective of developing lasting business relationships, maintaining a profitable on-going business, respectful to its neighbours & communities & thus ensuring security of employment for its employees.

## Scope

Meeting the requirements of BS EN ISO 9001, ISO 14001, BS EN 1090, NHSS3b, BES 6001, FORS & other applicable sector schemes is key to the businesses demonstrating its commitment to continual improvement & compliance with all relevant laws.

In addition to the formal systems, it intends to succeed with moral & ethical behaviours at its core, developing a culture to give back to the world just as it gives to us.

## Policy

**Environmental** – aligned to the ISO 14001 Environmental standard, we seek to protect the natural environment. Maintaining a clean & unpolluted environment which is a benefit to all. Following best practices in relation to waste generation, management & disposal. Our Net Zero Carbon commitment clear & communicated via our social media platforms.

**Ethical & Human Rights** – strong H&S commitments to avoiding harm to our employees, communities & all interested parties. Supporting diversity & inclusion at all levels & ensuring we have a robust system to prevent modern day slavery in our own workforce & that of our diligently selected business partners. Our certification to BES 6001 Responsible Sourcing, supports this commitment.

**Philanthropic** – Supporting our employees & the communities in which we operate is demonstrated by financial & resource initiatives, such as the supply of sports kits & equipment, stadia branding & monetary sponsorship of charitable causes. Our nominated charity partner is MIND.

**Economic** – We have a history of investing in alternative energy sources (specifically solar), financially supporting improvements at site level such as LED lighting replacements, electrical material handling equipment. The exploration of diesel fuel alternatives for our extensive fleet is a primary objective.

All the above is underpinned by our commitment to the 17 Sustainable Development Goals as published by the United Nations: Department of Economic & Social Affairs.



*Andrew Warcup*

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Chief Executive Officer  
December 2023

Issued	Dec-2023	Last Review Date	Dec-2023
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