



One – Operating Safely & Responsibly in everything we do:
We undertake all our activities safely & responsibly & uphold our guiding principles in everything we do, ensuring compliance with Group policies & with all relevant legislation.

Two - Honesty & integrity are the foundations of our company:
Honesty & integrity are the foundations of our company. We treat our customers, our employees, & all other stakeholders fairly & with honesty, respect & integrity at all times & we maintain the highest business ethics.

Three - Every employee across the Group is valued for their contribution:
We each have clear roles & responsibilities & take full accountability for our actions & behaviours. These responsibilities extend into the countries, communities, & environments within which we operate.

Four – Continuing to improve our business for our customers & stakeholders:
We are committed to continuous improvement & to creating value for our customers & shareholders through the provision of reliable, innovative solutions which deliver sustainable competitive advantage.

Five - Frequent & effective communications:
To ensure that all employees are fully engaged in pursuing our ambitious & aspirational growth strategy. Our over-riding ambition is to be excellent at everything we do, with customer-focus at the forefront of our minds. Always.

Creativity – Innovation – Technical Mastery

We are a progressive problem-solving steel stockholders' business, working in long-term partnerships with our customers.

Andrew Warcup

Andrew Warcup
Chief Executive Officer
December 2023

