

BES 6001 Responsible Sourcing Policy



Purpose

The Barrett Steel Group is committed to responsible sourcing. This means that we understand that this can only be achieved by delivering the highest level of satisfaction for all our stakeholders. Implementing systems, policies & ethics, that meet the needs of today, tomorrow & for the future.

The purpose of this policy is to convey through our Core Values & Guiding Principles, that we conduct our business according to Internationally approved standards such as ISO 9001, 14001, CE, UKCA & National standards such as National Highways Sector Schemes 3B (NHSS). All of which are independently externally audited by UKAS approved / notified bodies. Supported by a set of Group Procedures, Safe Working Procedures & Policies which are used to guide the conduct & behaviours of our colleagues & companies across the Group.

Scope

This policy applies to all colleagues of Barrett Steel Limited, regardless of seniority or site. these principles of conduct & action, provide a common ground for a diverse community more than 1000 people directly & many more throughout its customer & supply chain. Operating throughout the UK & NI we also trade internationally across Europe & the Rest of the World.

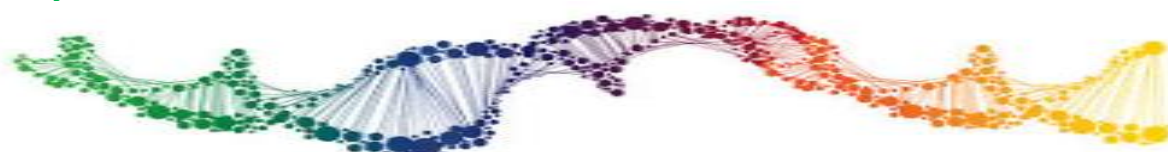
The application of this policy is encouraged where the Company involves the use of third parties e.g., suppliers; contractors.

Definition

Social & environmental sustainability are increasingly important variables due to the pressures on global resources combined with an ever-increasing population & a depleting resource base. Significantly, energy use & our activities which have CO2 emissions are key areas for consideration. Whilst steel remains wholly recyclable it is critical that we remain considerate & sensitive to the relationship between us, the natural environment & those people who our activities impact upon

The Barrett Group & the wider steel industry have a duty to demonstrate an ethos of responsible resourcing in all its actions & operations. BES 6001 certification assists in both the measuring our performance against defined requirements & is an exciting opportunity for us to champion positive change throughout the Group. With a history of more than 150 years we intend to set the standards for a sustainable future & be around to positively support & comply with change.

Policy



Sustainability & Responsible Sourcing is in our DNA

Social Commitment	Environmental Challenges	Economic Growth & Security
H&S & Well Being Fundamental Rights at Work Employment, Training & Skills Community - Engagement Ethics & Core Values	Obligation & Compliance Management Systems Objectives & KPI's Waste Management Transport Impacts Energy Utilisation & Generation Site Stewardship	Circular Economy Supply Chain Management Ethical Activities Integrity Loyalty Solidarity Respect for the Law

Our stakeholders, clients & interested parties can have confidence in the ethical & responsible approach, which is being undertaken by our organisation, particularly in our procurement &

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operations. Not only are we managing our own behaviours, but we are positively influencing behaviours throughout our business partners too. The achievement of certification is as important to our clients as it is us & therefore, we can contribute to their sustainability efforts too.

A handwritten signature in black ink that reads "James Barrett".

James Barrett
Group Managing Director
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Author	S. Smith	Last Review Date	Dec-2022